

04.08.25

UKCC/Level 2 PE Coaches required for Primary School PE Delivery/Competitions

Based in London Borough of Merton

Merton School Sport Partnership are looking to appoint enthusiastic UKCC Level 2 and above PE Coaches, to work during the school day to provide high quality, fun and engaging Physical Education, physical activity and sport sessions for primary aged children, and to support our school sport competitions and festivals across the borough.

We are looking for two to three people, available for 2 – 5 days per week at a range of locations in Merton. The positions are suitable for either the self-employed people or as casual contracts (PAYE).

As well as providing high games coaching for PE lessons and extra-curricular clubs, dependent on the applicants experience, the role could also include supporting the delivery of our school sports events in a range of sports and activities including football, tag rugby, basketball, swimming, disability sport, multi skills and Young Sport Leaders.

At Merton SSP we value everyone who works with us and offer a comprehensive support system to ensure coaches are able to progress and access mentoring and training whilst working on our behalf.

Our aim is for all of our Merton students to enjoy and thrive in the PE, Sport and PA they take part in during their time at school. We want them to experience active, engaging lessons and activities which include all children at all times and to develop their confidence, understanding and social skills as well as their physical ability.

Applicants should have a minimum of a Level 2 UKCC/LTA award in a sport with good experience of delivering a wide range of different sports to primary age children and ideally some experience of coaching in schools. An enhanced DBS, professional references, work history, right to work and proof of Self Employed (IR35) status checks will be made. The safeguarding and protection of children is paramount in our work and Child Protection Training will be need to be completed in advance of work commencing.

We are seeking individuals to fill these roles imminently and although recruitment will be ongoing we will close the recruitment process once we have found the right people. If you are keen to find out more and join us please register your interest first at info@mertonssp.org.uk to check if we are still recruiting and we will then send you our application form and job pack.

MERTON SCHOOL SPORT PARTNERSHIP

Self Employed Sports Coach or PE Specialist

Service Level Requirements

Service Provider:	Sports Coach or PE Specialist
Employment/Contract:	Contract with MSSP
Qualification/Experience:	UKCC/Level 2 qualified coach with experience of teaching a wide range of different sports for primary aged children
Rate:	Starting at £100- £120 full day rate (08:45 – 15:15, including 30mins break). Half day work also available.
Report to:	MSSP, Partnership Manager
Location:	Main office location: Merton School Sport Partnership, Harris Academy Morden, Lilleshall Road, Morden, Surrey, SM4 6DU. Delivery to take place in various school locations across Merton

Overall

To provide high quality PE sessions to designated primary schools locally. PE lessons to be delivered to a high standard in line with national Ofsted requirements.

To support MSSP Staff in the delivery of school sports competitions and festivals and leadership training sessions within Merton.

Deliverables

1. Provide schools with high quality sport and PE lesson delivery. Plan and deliver PE lessons that meet Ofsted requirements. This may include lesson cover for teachers Planning, Preparation and Assessment (PPA) or working alongside teachers to support them with their understanding of physical literacy and technical learning aspects of sport within PE.
2. To plan and deliver enjoyable, inclusive, progressive lessons for a range of abilities and age groups including after-school sports and activity training sessions at primary, special and secondary schools training sessions.
3. Support with the delivery of competitive and inclusive participation based sport events/festivals. To include registering schools, setting up sports equipment, officiating or mentoring leaders as officials, taking results and handing out awards.

4. To support MSSP and School staff to ensure our 'Refspect' programme and protocols are followed throughout the events to ensure a safe and positive environment for all participants and leaders.
5. Deliver a programme of multi skills festivals to key stage 1 & 2 pupils within allocated schools.
6. Promote accredited local club links and other opportunities for students to enjoy PA and sport out of school (in conjunction with the school's PE lead).
7. Potential to support at staff training events. This could be delivering to a group of primary teachers or other MSSP staff or PE Specialists depending upon experience and qualifications.
8. Deliver sports leadership courses to pupils to develop them as young leaders, officials and organisers.
9. To be fully qualified and up to date with professional development requirements of the relevant UKCC Level 2 NGB and PE National Curriculum in order to deliver sessions to a high standard and understand the ever changing landscape of school sport.
10. To adopt a growth mindset approach to learning and development and be open to ongoing feedback and support from the MSSP team and local school placements PE Coordinator/Head Teacher.
11. To support the Harris Academies, and any school you are based in's, aims and ethos' and to encourage students to follow this example. To actively promote its corporate policies and adhere to the dress code and professional standards.
12. To ensure when on each school site you understand and adhere to all Health and Safety, Child Protection, GDPR and general school protocols and procedures.
13. To ensure all contractual requirements are in place and maintained including DBS update service, First Aid training, CP training annually, public liability insurance, employers liability insurance (if employing others), registered as Self Employed with Inland Revenue (IR35) with Unique Tax Reference (UTR) number.

Other Requirements

Health and Safety

To ensure that Harris Academy Morden's Health and Safety policies and procedures are implemented at all times and to raise any concerns regarding their operation or any other health and safety matters with the appropriate line manager.

Child Protection

To ensure that Harris Academy Morden's child protection policy is actively implemented at all times and continued throughout MSSP's work across the Borough.

Customer Care

To ensure that MSSP and Harris Academy Morden's aims regarding customer awareness are achieved.

Professionalism

Contracted specialists are expected to be professional at all times and courteous to colleagues and the public; providing a welcoming environment at Harris Academy Morden and any other site they are working from.

Safeguarding Notice

The Harris Federation and all our academies are committed to ensuring the highest levels of safeguarding and promoting the welfare of children, and we expect all our staff, contractors and volunteers to share in this commitment. All offers of employment or contracts are subject to an Enhanced DBS check, references, and where applicable, a prohibition from teaching check will be completed for all applicants. Before applying, please review our Policy Statement on the Recruitment of Ex-Offenders.

Equal Opportunities

The Harris Federation is an equal opportunities employer and welcomes applications and submissions from all suitably qualified candidates.

As a provider of employment and education, we value the diversity of our staff and students, and all our staff are equally valued and respected. We are committed to providing a fair, equitable and mutually supportive learning and working environment for our students and staff.

PE Delivery Specialist / Sports Coach

Personal Skills, Experience, Knowledge and other Requirements

SELECTION CRITERIA	PERSON REQUIREMENTS (E) – Essential (D) – Desirable
Experience & Knowledge	<ol style="list-style-type: none"> 1. Understanding of High Quality PE, School Sport and the National Curriculum (E) 2. Experience of working in primary schools (D) 3. Confident to deliver to Key Stage 1 and 2 pupils of mixed ability in at least one area of the National Curriculum (E) 4. Leading & coordinating a group of young people (E) 5. Understanding of how schools link with clubs in a range of sports (D) 6. Experience in delivering sports festivals or events (D)
Skills & Abilities	<ol style="list-style-type: none"> 7. Organisational, responsive and adaptable (E) 8. Interpersonal & team work (E) 9. Strong communication (written & oral) (E) 10. Excellent planning skills (E) 11. Reliable, dedicated & hard working (E) 12. Positive, enthusiastic and motivational (E) 13. Self motivated & time management (E) 14. Creative & problem solving (E) 15. Reflective and willing to self improve (E)
Other requirements	<ol style="list-style-type: none"> 16. Level 2 or higher UKCC coaching qualification (E) 17. 1st4sport Level 2/3 Certificate in Supporting the Delivery of Physical Education and School Sport (D) 18. First aid qualified and possess own public liability insurance (E) 19. A good understanding of Child Protection, Child Development, Health and Safety and Sports Equity principles, policies and procedures (E) 20. Educated to degree level (or equivalent) (D) 21. Use of car and business insurance for car (D)

The Merton School Sport Partnership

Providing PE and Sports coaching with Merton SSP

Based at different school locations throughout the London Borough of Merton, you will deliver high quality PE or sports sessions to pupils in Key Stages 1 and 2. There is an opportunity to coach in secondary schools however, the majority of work will be within a primary school environment and involve PPA cover, 1-2-1 staff development sessions, extracurricular club delivery, as well as assisting our sporting events programme.

MSSP have developed their own PE curriculum framework and schemes of work that most schools have opted to follow. The schemes were produced to support teachers who lack confidence in delivering PE but have also proved a valuable tool for some of our PE specialists. You will work with the PE Coordinator at the relevant primary school to consider the PE Map in place and to plan your own lessons that meet Ofsted expectations. Coaches will require sound behaviour management skills and be able to differentiate and provide assessment data on individual students to be passed on to the PE Lead when required.

We pride ourselves in delivering a high quality service and ensuring that all children have a positive experience when taking part in our activities and lessons. In order to do this we regularly observe deliverers, provide training opportunities to upskill our workforce, provide optional uniform and general support with professional development.

Please visit our website for further details on the programmes we deliver www.mertonssp.org.uk

Useful links:

www.harrismorden.org.uk

www.youthsporttrust.org